

F.No.A-26017/219/2016-Ad.II.A  
Government of India  
Ministry of Finance  
Department of Revenue  
Central Board of Excise & Customs  
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North Block,  
New Delhi, 10<sup>th</sup> April, 2017

To,  
All Cadre Controlling Authorities under CBEC

**Subject: Fixation of pay of Superintendents of Central Excise/Customs and Appraisers under CBEC at the time of placement in the Grade Pay Rs. 5400 in PB-2 on non-functional basis after implementation of 7<sup>th</sup> CPC.**

Sir,

With the implementation of 7<sup>th</sup> CPC, the concept of Grade Pay has been dispensed with and a new pay matrix has been approved. The CCS (Revised Pay) Rules, 2016 issued after implementation of 7<sup>th</sup> CPC, do not mention grant of non-functional Grade Pay after completion of 4 years of regular service in pre-revised Grade Pay of Rs. 4800.

2. The matter has been examined in consultation with Department of Expenditure. Implementation Cell, 7<sup>th</sup> CPC, Department of Expenditure has vide ID Note No 30-1/17(v)/2016-IC(Pt.I) dated 08/03/2017 clarified that the 7<sup>th</sup> CPC in Para 11.18.63 recommended only normal replacement pay level for Superintendents of Central Excise/Customs and Appraisers of CBEC. Accordingly, non-functional up-gradation (after 4 years of regular service) of Superintendents of Central Excise/Customs and Appraisers of CBEC introduced on the basis of 6<sup>th</sup> CPC recommendation will continue under the 7<sup>th</sup> CPC regime by replacing the pay structure of Pay Band and Grade Pays with the corresponding Pay Levels/Cells in Pay Matrix.

3. All Cadre Controlling Authorities under CBEC are requested to take appropriate action in terms of the above clarification.

Yours faithfully,

  
10/04/2017

(M K Gupta)

Under Secretary to the Government of India  
Tel.No. 011 - 23095528

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