

F.No.C.30013//06/2012-Ad.IVA (Vol.II)Pt.
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise & Customs

New Delhi dated 4th July, 2017

To

Pr. Chief Commissioner/Chief Commissioners
Directors General under CBEC


Subject: Holding of regular meetings with the Association - Representation received
from Staff Associations under CBEC - reg.

Sir,


I am directed to refer to Board's letter of even number dated 16.05.2017 and reminder dated 12.06.2017 (Copy enclosed) on the subject mentioned above and to request that the Action Taken Report called for therein may be sent to the Board at the earliest, so that a suitable date & time may be sought from the Office of the Chairperson, CBEC, to discuss the demands/issues with all recognized Associations.

Yours faithfully,

Encl. As above


(B. Ginkhan Mang)
Under Secretary to the Govt. of India
Tel: 2616 2673

Copy to: Directorate General of Systems and Data Management for uploading the communication on the Board's websites.


(B. Ginkhan Mang)
Under Secretary to the Govt. of India
Tel: 2616 2673

New Delhi, the 16th May, 2017

To

All Principal Chief Commissioner/Chief Commissioners/Director General
Customs and Central Excise/Directorate under Central Board of Excise and
Customs.

Subject:- Holding regular meetings with representatives of recognized staff associations.

Sir,

I am directed to say that instructions have been issued by the Board from time to time, emphasizing the importance of an effective grievance redressal mechanism involving regular interaction with staff association in the field formations.

2. The extant instructions of the Deptt. of Personnel & Training on Joint Consultative Machinery (JCM) also provide for periodical meetings of Office Councils in the field formations, on regular basis. However, the staff associations, in their representations to the Board, have agitated the issue of grievances redressal mechanism not functioning effectively in the field formations.

3. It is reiterated that an effective grievance redressal mechanism is an essential pre-requisite for maintaining harmonious employer-employee relations and for boosting the morale and motivation levels of the staff at all times. It is accordingly reiterated that the Heads of Departments/Cadre Controlling Authorities at Zonal/Commissionerate levels may ensure that meetings with recognized staff associations are convened effectively at regular intervals, both under the JCM format and otherwise, for redressing their grievances.

4. In the recent instruction, *It was decided henceforth, that a quarterly meeting will be held under the Chairmanship of Member(A) with all recognized associations, to discuss the demands/issues that require consideration at Board level. Accordingly, all Heads of Departments/Cadre Controlling Authorities were directed to furnish the Action Taken Report of meeting held at Zonal Level to Board at quarter ending of the year i.e. March, June, September, and December.*

5. Since, no Action Taken Reports have been received from any HoD, it is, therefore, requested to furnish the same by 20.05.2017 for the quarter ending March, 2017, so that meeting with all Association could be done.

Yours faithfully,

B. Ginkhan Mang
16/5/2017

(B. Ginkhan Mang)

Under Secretary to the Govt. of India
Tel: 2616 2673

Copy to:

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1. All Officers/Sections in Administration Wings of CBEC.
 2. All recognized Staff Associations under CBEC with a request to send items for discussion in the proposed meeting at Board Level.
 3. Directorate General of Systems and Data Management for uploading the communication on the Board's websites.

*Issued based per
20/5/17
16/5/2017*

**IMMEDIATE
REMINDER/By fax**

No. C.30013/6/2012-Ad.IVA(Vol.II) Pt.II

Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise & Customs
5th floor, HUDCO Vishal Building
New Delhi-110066

Dated, the 12 June, 2017.

To

Pr. Chief Commissioner/Chief Commissioners
Directors General under CBEC.

Subject: Holding of regular meetings with Associations –Representation
received from All India Association of Central Excise Gazetted
Executive Officers – regarding.

Sir,

I am directed to refer to Board's letter of even number dated
16.05.2017 (copy enclosed) on the subject mentioned above and to
request that the Action Taken called for therein may be sent to the Board
at the earliest (by fax – 011-26162835) so that suitable date & time may
be sought from the office of the Chairman, CBEC, to discuss the
demands/issues with all recognised Associations.

Yours faithfully,

B. Ginkhan Mang
(B. Ginkhan Mang)

Under Secretary to the Govt. of India

Encl: As above.

*copy to: Webmaster, CBEC for uploading in letter on CBEC's
Website.*

Send by Email

18/6/2017